



RSPO POLICY

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Approved by:
Krzysztof Dolewa

P. P. U. CHEMCO Sp. z o. o. (including joint-ventures, third party suppliers and third party traded volumes) as a RSPO member taking into account RSPO Principles and Criteria 2018 declares:

- the compliance with the laws in the countries, where we and our suppliers/subcontractors operate,
- a comprehensive and formal free prior and informed consent (FPIC) from indigenous people and local communities, including respect for their rights and with a special attention to Palm Oil Smallholders,
- the conservation and restoration of High Conservation Value (HCV) and High Carbon Stocks (HCS) Areas when expanding palm plantations e. g. by appreciation of the suppliers who use High Carbon Stock Approach toolkit,
- the renouncement to peat clearance for new plantations and the adoption of a responsible maintenance system of peatlands in existing plantation regardless of depth.
- the support for the implementation of supply chain (production & sourcing) that does not cause harmful and immoral deforestation or/and conversion or/and biodiversity reduction (in accordance with the provisions of the Convention on Biological Diversity (CBD)) through appropriate procurement and supplier selection procedures (purchase of feedstocks only compliant with the EUDR regulation),
- the support for the inclusion of oil palm smallholders; the commitment to living income for smallholders,
- the commitment to respecting the rights, security and anonymity (when requested) of workers' right defenders, whistleblowers and grievance raisers,
- the purchase of certified paper products, e.g. with FSC, PEFC, PAPER BY NATURE certificates,
- the respect for legal and customary land tenure and resource rights.

The above declarations are not valid only if they violate the law of Poland, and even more so the law of a higher order, e.g. righteous international agreements or distort the justice and right.

I declare with full responsibility to supervise compliance with this policy and its annual update.

General Director


PREZES ZARZĄDU
Krzysztof Dolewa
Dyrektor Naczelny